

**NEW
VERSION**

SIMPLY THE MOST AFFORDABLE AUTOMATED TIME CLOCK SYSTEM AVAILABLE TODAY.

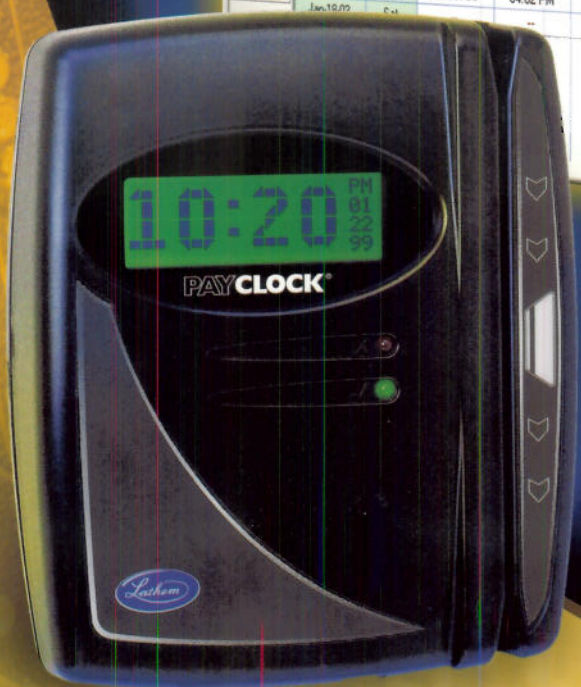
Timecard (Pay Class: Standard)

Mike, Mike-0002 | 12:00 AM

Thursday, January 16, 2003

| Date | Day | In | Out | Day Totals | Regular | OT1 | Grand Totals |
|-----------|-----|----------|----------|------------|---------|--------|--------------|
| Jan-12-03 | Sun | 08:02 AM | 12:02 PM | 004:00 | 004:00 | | 004:00 |
| Jan-13-03 | Mon | 07:28 AM | 04:04 PM | 008:30 | 008:30 | | 012:30 |
| Jan-14-03 | Tue | 07:28 AM | 04:04 PM | 008:30 | 008:30 | | 021:00 |
| Jan-15-03 | Wed | 07:30 AM | 04:00 PM | 008:30 | 008:30 | | 029:30 |
| Jan-16-03 | Thu | 07:20 AM | 04:06 PM | 008:45 | 008:45 | | 038:15 |
| Jan-17-03 | Fri | 07:28 AM | 04:02 PM | 008:30 | 001:45 | 006:45 | 046:45 |
| Jan-18-03 | Sat | | | 000:00 | | | 046:45 |

| Totals | Value |
|--------------|--------|
| Regular | 040:00 |
| OT1 | 006:45 |
| Vacation | 000:00 |
| Sick | 000:00 |
| Holiday | 000:00 |
| Grand Totals | 046:45 |



PAYCLOCK EZ



THE TIME CLOCK FOR THE 21ST CENTURY!

This automated time and attendance system offers big business efficiency at a small business price. Designed for small businesses with up to 50 employees*, Lathem's PayClock EZ automatically calculates total worked hours including overtime. The system consists of an attractive badge reader terminal and easy-to-use Windows® based time and attendance software. Employees punch in and out at the terminal with reusable credit card style badges rather than time cards. Payroll data can be printed to reports from your PC or interfaced directly into your payroll software. Standard payroll interfaces include ADP®, Paychex®, QuickBooks® PRO and more. Kit includes everything you need to get started!

PayClock's Patent Pending Time Card Editing Screen

Timecard (Pay Class: Standard)
Dowdy, Jerry - 001 | 12:00 AM | Next Pay Period

Graphical Time Bar: Wednesday, May 04, 2005. Shows a yellow bar for 'Manufacturing - 008:12' from 07:52 to 04:04p.

Table 1: Timecard Data

| Date | Day | In | Out | Day Totals | Regular | OT1 | Grand Totals |
|-----------|-----|----------|----------|------------|---------|--------|--------------|
| May-02-05 | Mon | 07:52 AM | 04:40 PM | 008:48 | 008:48 | | 008:48 |
| May-03-05 | Tue | 07:58 AM | 04:02 PM | 008:04 | 008:04 | | 016:52 |
| May-04-05 | Wed | 07:52 AM | 04:04 PM | 008:12 | 008:12 | | 025:04 |
| May-05-05 | Thu | 08:10 AM | 05:24 PM | 009:14 | 009:14 | | 034:18 |
| May-06-05 | Fri | 08:10 AM | 05:04 PM | 008:54 | 005:42 | 003:12 | 043:12 |
| May-07-05 | Sat | -- | -- | 000:00 | | | 043:12 |
| May-08-05 | Sun | -- | -- | 000:00 | | | 043:12 |

Table 2: Pay Code Summary

| Totals | Value |
|--------------|--------|
| Regular | 040:00 |
| OT1 | 003:12 |
| Vacation | 000:00 |
| Sick | 000:00 |
| Holiday | 000:00 |
| Grand Totals | 043:12 |

*Up to 150 employees with purchase of additional employee blocks.

CUT PAYROLL

PREPARATION TIME IN

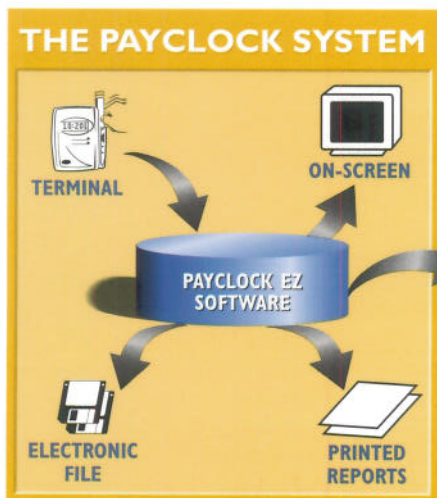
half!

EZ FEATURES

| | |
|-----------------------------|---|
| EMPLOYEE CAPACITY | 50 (UP TO 150 OPTIONAL) |
| CONCURRENT USERS | 1, 3, 6 |
| PAY PERIODS | WEEKLY, BI-WEEKLY, SEMI-MONTHLY, MONTHLY (CUSTOM) |
| PAY CODES | REGULAR, OVERTIME 1-2-3, SICK, HOLIDAY, VACATION, PERSONAL, OTHER |
| PUNCH ROUNDING | 1/4, 1/10, 15/3, 1/1 OR NO ROUNDING |
| DEPARTMENTS | 50 |
| STANDARD PAYROLL INTERFACES | QUICKBOOKS PRO / PREMIER / ENTERPRISE, ADP, PC PAYROLL, PAYCHEX, PAYLINK, PREVIEW, PAYROLL ONE, RAPID PAYROLL, DYNACOM ACCOUNTING 2003, FORTUNE 100, PROGRESSIVE PAYROLL, SIMPLY ACCOUNTING PRO, PAYWORK, INTUIT COMPLETE PAYROLL, ASCII EMPLOYEE LIST |
| REPORTS | DEPARTMENT TOTALS, EMPLOYEE DETAILS, EMPLOYEE TIMECARD, EMPLOYEE TOTALS, PERIOD TOTALS, ABSENTEE, ATTENDANCE, MONTHLY ACTIVITY, MISSING PUNCH EMERGENCY CONTACT, EMPLOYEE INFORMATION, EMPLOYEE PAY RATE, EMPLOYEE PERSONAL, CONFIGURATION, NON WORK, FUTURE NON WORK, EMPLOYEE SCHEDULE, WEEKLY SCHEDULE, ACCESS PROFILE, (CUSTOM) |

- Includes powerful Windows®-based time and attendance software.
- Eliminates the use of paper time cards and time sheets.
- Calculates regular and overtime hours automatically.
- Enforces payroll and attendance rules fairly and impartially.

PayClock takes care of the time consuming and error-prone process of tracking time and attendance data so you don't have to.



designed for **QuickBooks®**

KIT INCLUDES:



PC100 Terminal



PayClock EZ Software



25 Foot Communications Cable



AC Power Adapter



Quick Start Guide



25 Employee Badges



Wall Mounting Bracket



Mounting Key

PAYCLOCK®EZ

HARDWARE SPECIFICATIONS

Physical:

6.375"W x 7.375"H x 1.5"D flame-retardant ABS plastic.
Shipping weight 4 lbs. Includes key lock and wall mounting bracket.

Power:

6VDC/300 mA wall-mount power supply. UL approved.

Display:

4 lines x 20 characters liquid crystal with large block digits

Status:

"Beeper" signals good or bad badge reading and low battery.
Green and red LED's show good or bad badge swipes.

Badge Reader:

Mag-Stripe Track 2 for reading standard "credit card" format

Badges:

Accepts magnetic stripe badges #1-250. Badges #1-25 included.

Memory:

Stores about 1,500 registrations.
Protected by internal 10-year lithium battery.

Certifications:

UL; C-UL; FCC Part-15 Class-B; Canada ICES-003
Class-B; CE-CENELEC EN55022; CENELEC EN55024

SYSTEM REQUIREMENTS

- Windows 2000, Windows XP (Professional or Home), Windows Server 2003
- An available 9 pin serial comm port (USB or Ethernet require special adapters sold separately)
- 300 Mhz Intel Pentium processor (Pentium II 900 MHz recommended)
- 128 MB of RAM (256 MB recommended)
- 200 MB of free hard disk space (500 MB of free hard disk space recommended)
- 256 Color 800x600 or higher resolution display
- 4x or faster CD-ROM
- Internet Explorer 5.0 or Higher

ACCESSORIES



Ethernet Adapter



USB Adapter



Communication Cable
Extension



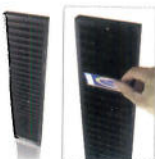
3 or 6 Multi-Users



Extra Employee
Badges

100 ↑
150 ↑

Employee Capacity
Expansion

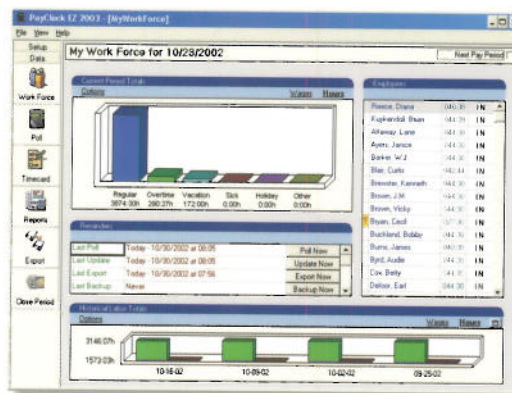


Badge Storage
Racks

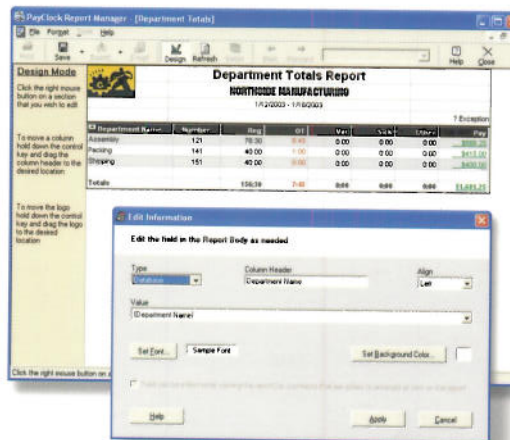


TS100 Fingerprint
Reader

SOFTWARE FEATURES!



My Workforce – Provides a quick graphical summary of your company's pay period totals, employees, labor history and handy reminders all on one screen. This "launch pad" also allows you to link directly to current employee timecards for review and edits to save time and provide visual aids in managing your labor costs. Quickly see who has punched in and is "on-site".



Report Manager - EZ Report Manager allows you to run customized reports, export data, print, save, and email reports. You also have the ability to customize your reports by changing the fonts, changing how columns sort, adding-deleting-resizing-moving columns, and changing the data that appears in the report.



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